

SOCIAL ACCOUNTABILITY POLICY SA 8000:2014

We at Schiffer And Menezes India Private Limited are committed to provide quality products in the business of toothbrushes in domestic and international market by adopting socially accountable business practices and ethics that promote:

- a) Customer satisfaction of a high order
- b) Total involvement of employees
- c) Safe and healthy work environment and labour conditions
- d) Continuous up gradation of skills

We will abide by relevant statutory rules & regulations, international instruments for Labour Welfare and also draw inspiration from the Value system of our Company.

We are committed to meet all requirements of SA 8000 Standard and shall strive for continual improvements, leading to better quality of life of our people.